



Head of Executive Office

Claire Hammond

Claire is Head of the Executive Office, ensuring seamless support to the Executive and the Research Groups.



Career Pathway

Claire started her career at Peat Marwick Mitchell & Co (latterly KPMG), Chartered Accountants, as a Junior Secretary. Her progression through the company included roles in training, corporate events and marketing, culminating in promotion to Operations Manager. It became evident that there was a need to develop some areas within the team and she was asked to build a Learning & Development function supporting the Compliance Team with Continuing Professional Development; which practitioners are required to submit on an annual basis. In 2007 Claire went back to studying and completed a CIPD Learning & Development Diploma and was subsequently promoted to Senior Manager and Global Head of Learning & Development for a team of approximately 750 in the UK, 1200 worldwide managing a budget of over £1m.

Support for equality and diversity

Claire believes it is healthy for any organisation to employ a diverse group of people who can contribute and challenge the strategic and operational aims of the organisation and bring different perspectives to the table. She says “During my career I have had support to develop my skill set and pursue opportunities that I have been interested to follow, but I have taken the responsibility to find the opportunities and have encouraged those that I manage, both male and female, to develop themselves through coaching/mentoring and encouraging them to strive to be fulfilled in the career they are seeking.”