



## Learning and Organisational Development Manager

# Carolyn Myers

Carolyn is the Learning and Organisational Development Manager and chairs the Investors in People working group.



### Career Pathway

Having graduated with a degree in modern languages and marketing, Carolyn began her career in marketing and communications. After a period of illness, she began volunteering with Oxfam, initially on the recruitment side, eventually ending up as HR Manager heading up the global volunteering programme and part of Oxfam's senior management team. Carolyn learnt a huge amount about how to be a great manager from managing a large team of volunteers. She was invited to join the global leadership development faculty which stretched her and gave her a taste for learning and development. After 15 years with Oxfam, Carolyn moved to the University of Southampton as Learning and Organisation Development Manager, before moving to a similar role at the NOC. She holds post-graduate qualifications in facilitation and coaching, is an accredited practitioner in a range of psychometric tools and is a registered qualified test user with the British Psychological Society.

### Support for equality and diversity

Carolyn says, 'My years of working with people from all backgrounds in Oxfam helped me to appreciate that there are many and varied ways to get to the same outcome, and my approach isn't necessarily the best. I have benefited from being able to try different projects and roles, and have developed new skills and behaviours which I have been able to apply to the day job. I love my job here at the NOC – no two days are the same, I get to work with all sorts of amazing people who are committed to being the best they can'.